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| **Skill** | **Required/Desired** | **Years of Experience** | **Years Have**  **(Must be reflected on resume)** | **Last Used** |
| Cúram V6 Certified Developer | Required |  |  |  |
| Social enterprise management experience. | Required | 7 years | 7 year |  |
| Experience as a Cúram Developer with experience in the full life cycle of requirements through functional design and testing. | Required | 7 years | 7 year |  |
| Experience in development with both the Cúram Enterprise Framework and Cúram Solution Modules. | Required | 7 years | 7 year |  |
| Experience in problem identification and integration of technical skills to address and solve issues. | Required | 7 years | 15 year |  |
| Experience with translating and communicating highly technical concepts to both technical personnel and non-IT business users. | Required | 7 years | 15 year |  |
| Experience with creating and writing technical documents using MS Office products, Visio, Word, Excel, and PowerPoint. | Required | 7 years | 15 year |  |
| Ability to develop relationships/partnerships with customer by responding to needs and exhibiting a sense of urgency, independently identify options. | Required | 7 years | 10 year |  |
| Ability to organize, prioritize, and follow complex and/or detailed technical procedures. | Required | 7 years | 15 year |  |
| Experience using the Cúram Enterprise Framework Components, Cúram Intelligent Evidence Gathering (IEG2), Cúram Express Rules for Triage (CERT). | Required | 7 years | 7 year |  |
| Experience using Oracle and Subversion. | Required | 7 years | 9 year |  |
| Technical knowledge in the following specialized areas of web application system analysis and programming: Java, J2SE, J2EE, XML, and XSL. | Required | 7 years | 15 year |  |
| Techical knowledge in Eclipse, HTML, Cascading Style Sheets, and Web Services standards (SOAP and WSDL). | Required | 7 years | 15 year |  |
| Experience with Oracle database platforms and tools. | Highly desired |  | 9 year |  |
| Experience with JavaScript and IBM Websphere. | Highly desired |  | 8 year |  |
| Experience with North Carolina DHHS IT Functions. | Highly desired |  | 3 year |  |